

Caroline De Cock

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PERSONAL DATA

Married, three children. Belgian nationality

Lived in Africa (Zaire, Algeria, Benin, Burundi, Cameroun, Nigeria), Europe (Belgium and Switzerland), the Middle East (Sultanate of Oman) and South America (French Guiana, French overseas department). More recent experience abroad living and working in South Africa (period 1996-1998).

WORK EXPERIENCE

Dec 2006 – ongoing **N-square Consulting** Brussels, Belgium

Founder

Founder of N-square Consulting, Brussels based Legal and Regulatory Consulting firm specialised in the Telecoms and Internet sectors.

Jan 2004 – Dec 2006 **COLT Telecom plc** Brussels, Belgium

Director Regulatory Operations and Policy for the COLT Group (October 2005 – Dec2006)

Combining the EU Regulatory Affairs job and the coordination from a substantial and organizational perspective of the COLT Regulatory department.

Interim Head of Regulatory Affairs for the COLT Group (April 2005 – October 2005)

In charge of the Regulatory Department of COLT Group, with thirteen managers reporting from nine EU countries. Co-ordination of the team and strategic and regulatory input into the COLT business functions, at national and group levels.

Director EU Regulatory Affairs and Public Policy

In charge of all relationships with EU institutions and National Regulatory Authorities. Also responsible for pan-European projects relating to key issues affecting the bottom-line of the company and where regulatory aspects surface as well as for regular briefing sessions of the COLT group CEO. Chairperson of various Working Groups in pan-European telecoms associations.

Aug 2003- Dec 2003 **Option** Leuven, Belgium

Legal Counsel, Contracts (Interim management position)

Interim assignment to lead the audit of all legal risks and liabilities of this growing mobile equipment manufacturer supplying wireless modem cards internationally. In charge of reviewing existing contracts, leading negotiations in new business development opportunities and setting in place standard agreements and processes.

Sept 2000- July 2003 **Cable & Wireless Global** Brussels, Belgium

Feb. 2001- July 2003: Director EU Affairs, Public Policy

In charge of all relationships with EU institutions and National Regulatory Authorities. Dual objective: to maximise the liberalisation process to the advantage of C&W as a new entrant in Europe by using the existing regulatory framework and by influencing the new EU regulatory initiatives.

Head Legal & Regulatory affairs- Project RED (pan-European IP backbone deployment)

In charge of all corporate law, contractual law, and telecom-specific law issues related to the deployment of the pan-European backbone of Cable & Wireless Europe, as well as for the day-to-day legal matters related to the normal functioning of the company.

Sept. 1999- Aug. 2000 **Stanbrook and Hooper** Brussels, Belgium

Associate Lawyer specialised in IT, Telecoms & Audiovisual dossiers

In charge of developing the IT, telecoms and audiovisual practice. Major assignments included the implementation of a data protection compliance programme for an American telco, and participation in the Dot EU Legal Issues Working Group headed by the European Commission (Internet governance).

Sept 1997–Nov. 1998 **Deloitte & Touche** Brussels, Belgium & Johannesburg, South Africa

June-Nov. 1998: Business Development & Legal Manager (Information Economies Department)

- Setting up of a newly created Group of 5 lawyers dealing on a world-wide basis with the legal and regulatory issues related mainly to the electricity, gas and water markets, notably as regards the liberalisation in the European Union.
- Set up a team of four people whose main task is to support the Operational Groups of the Department as regards targeted “client” companies, relevant services to propose to them, and strategy to approach them. This function included the launching of new service lines through in-depth knowledge of the legal and market evolutions.

Sept. 1997-May 1998: Junior (1997) & Senior (1998) Legal Adviser, Audiovisual, Telecoms & Media Group and IT, Ecommerce & Electronic Financial Services Group (Information Economies Department)

- In charge of setting up an Information Economies Help Desk at the Johannesburg Deloitte & Touche office.
- Responsible for a US\$120,000 project covering eight African countries and describing their current economical and political status, as well as their telecommunications regulatory framework and their market structure. The purpose of this study was to advise a major European Telecommunications Operator as regards its investment strategy in Africa.

1995-1996 **Hance, Stenmans & Meulders** Brussels Belgium

Researcher in Internet law at Hance, Stenmans and Meulders Law firm.

EDUCATION

April-May 2004 Solvay Business School Brussels, Belgium
Special Programme in Financial Analysis

1993–1997 University of Brussels (ULB) Brussels, Belgium
Law Licence (2nd cycle, equivalent to a Master’s degree).
Graduated with Honours.

1991–1993 University of Saint-Louis (FUSL) Brussels, Belgium
Candidate in Law (1st cycle, equivalent to a Bachelor’s degree).
Special trilingual programme: French / English / Dutch

LANGUAGES

Fluent English, French and Dutch

Good basis of German

SPEECHES AND CONFERENCES

- Speaker at the ECTA Annual Regulatory Conference, Brussels, Belgium, 2004. Topic: "Implementation of EU Legislation – Panel Discussion".
- Speaker at the Nihon University, Tokyo, Japan, 2000. Topic: "A Guide to European E-commerce legislation"
- Speaker at the Japanese Institute of International Business Law, Tokyo, Japan, 2000. Topic: "A Business Lawyer's Guide to European E-commerce legislation"
- Speaker for the Annual IFT Conference (Dun & Bradstreet), 2000. Topic: "Effects of the project of Royal Decree on Data Protection under Belgian and European Law, especially as regards marketing".
- Speaker for the Diplôme Spécial en Commerce Electronique, 1998, organised by the I.C.H.E.C., Brussels, Belgium. Topic: "Intellectual Property Rights in the Digital Era".
- Speaker for the Diplôme Spécial en Commerce Electronique, 1998, organised by the I.C.H.E.C., Brussels, Belgium. Topic: "Legal aspects of electronic payments".
- Speaker at the 1998 inaugural meeting of the Electronic Association of South Africa (ECASA), organised in Johannesburg, Republic of South Africa. Topic: "The current situation of electronic commerce in Europe and North America: commercial impact and legal implications".